

2025

Impact Report



Wings of Refuge

ILLUMINATING HOPE
for one more girl
ONE CHAPTER AT A TIME

A MESSAGE FROM OUR INTERIM EXECUTIVE DIRECTOR:

This past year at Wings of Refuge was a year of change — change in our staff team, change in our rhythms, and change in the number of women who came through our doors seeking safety, stability, and a new beginning. At times, the pace of transition felt stretching. Yet woven through every challenge were unmistakable threads of God’s faithfulness, provision, and blessing.



We welcomed many participants into the program this year, each bringing her own story, her own courage, and her own hopes for what healing could look like. Walking alongside so many women reminded us again that transformation rarely happens all at once. It unfolds slowly, tenderly — one moment, one conversation, one step of trust at a time. Scripture tells us, “The light shines in the darkness, and the darkness has not overcome it” (John 1:5). We saw that truth lived out in real time as women discovered safety, stability, and the first glimmers of hope for their futures.

Our staff team also experienced significant transition. New faces joined us, beloved team members stepped into new seasons, and we navigated the stretching that comes with change. Yet even in the uncertainty, God was near. “The Lord is my strength and my shield; my heart trusts in Him, and He helps me” (Psalm 28:7). We felt that help — in moments of exhaustion, in unexpected encouragement, and in the unity that formed as we continued to serve together.

And through it all, blessings abounded. We watched confidence grow, laughter return, and faith take root. We saw volunteers show up week after week, planting seeds of hope. We saw community partners link arms with us, extending the reach of restoration far beyond our walls. We saw God illuminate the path forward, even when we could only see one step at a time.

As we look back on 2025, we see a story God is still writing — a story marked by resilience, grace, and the steady light of Christ guiding us forward. “Your word is a lamp to my feet and a light to my path” (Psalm 119:105). That has been our experience this year: not a floodlight revealing everything at once, but a faithful lamp showing us the next right step.

Thank you for being part of this mission. Thank you for praying, giving, encouraging, and believing that hope is worth fighting for. Together, we are illuminating hope — one woman, one moment, one chapter at a time.

With gratitude and hope,

Erin German



2025 IMPACT STORIES



We asked staff and participants to share meaningful moments as they looked back over the year.

A light shines in the quiet...

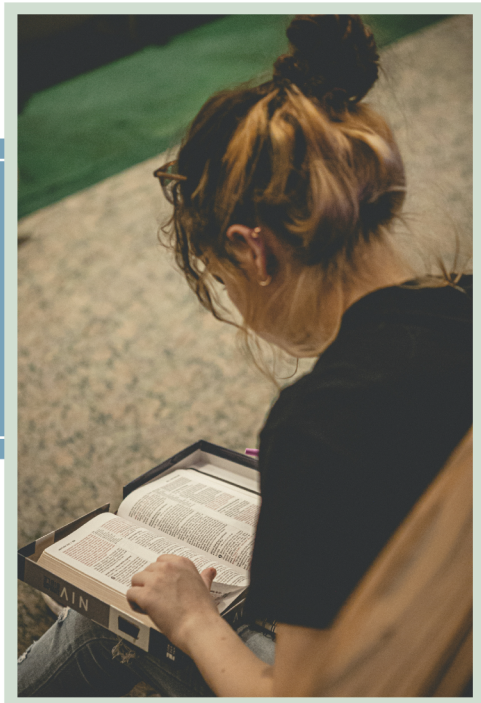
A direct care staff member reflected on her first months in the home and the quiet mornings she shared with a participant. During that season, she sensed the Lord prompting her to spend time in His Word while on shift. Soon, the participant began joining her, reading whatever scripture had been placed on the staff member's heart the night before.

What started as a simple act of obedience became a steady rhythm — early mornings, shared stillness, and scripture opened side by side. One day, the participant admitted she had been struggling with something specific. **As they turned to the passage for that morning, the staff member realized it spoke directly to her situation.**

The participant was visibly moved and whispered,

“The Lord knew I needed to read this this morning.”

The moment left them both in quiet awe of God's intimate ability to give us exactly what we need, right when we need it.



Dignity and confidence illuminated...

A participant reflected on a meaningful chapter of her journey - her time in our Social Enterprise - and the lasting impact it continues to have on her life today. She shared that it was the first job she ever held where she earned a livable wage and was treated with the respect and dignity every person deserves from an employer. She remembers her time at ONE MORE as a season where she was able to fully be herself, even in the workplace. **It was more than employment; it was a space to grow in confidence, discover her strengths, and step into a new sense of identity.** Looking back, she wrote,

"I am so grateful for the opportunity that Wings gives women to build confidence in themselves in a working environment."



Hope and possibility light the way...

A staff member reflected on the sacred chapters she witnesses as women begin exploring their faith and imagining what their futures could look like. She remembered a goal-setting class where participants were invited to name hopes they had never before allowed themselves to consider. At first, the room felt heavy — the dreams were there, but the words were hard to find.

Then a program graduate walked through the door, and everything shifted. The women's eyes lit up as they connected their own tentative hopes with someone who had walked hard chapters and reached her goals. The staff member wrote,

"They had a person they could look to who had done the hard work."

Some nonprofits are structured to address one issue for many people, but our work is different. We come alongside a small number of women, helping them navigate hundreds of challenges - one woman, one chapter, one life of freedom at a time.

so exploitation ends
FOR ONE MORE GIRL

16

16 women found freedom from exploitation.

2091

2091 total combined nights that women spent safe at Wings of Refuge.

34

34 market opportunities displaying survivor-made products from ONE MORE resulted in over \$36,000 in sales and linked the community to survivors' restoration journey.

2200

2200 hours of classes created opportunities to practice navigating trauma triggers through emotional regulation and coping strategies, exploring personal strengths, and learning life skills like financial literacy.

447

447 counseling appointments and community support groups offered survivors safe spaces to process trauma, create meaningful connections, and conquer hurdles.

2437

2437 volunteer hours made restorative services possible through activities in the homes, maintenance and administrative tasks, social enterprise support, and Do What You Love community events.

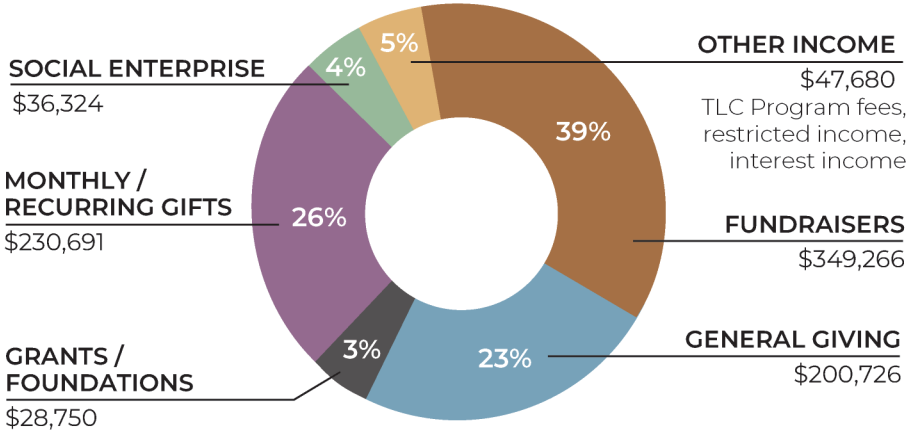
47

47 speaking events in the community reached over 3400 people to share about trafficking and advocate for support for survivors through education and awareness.

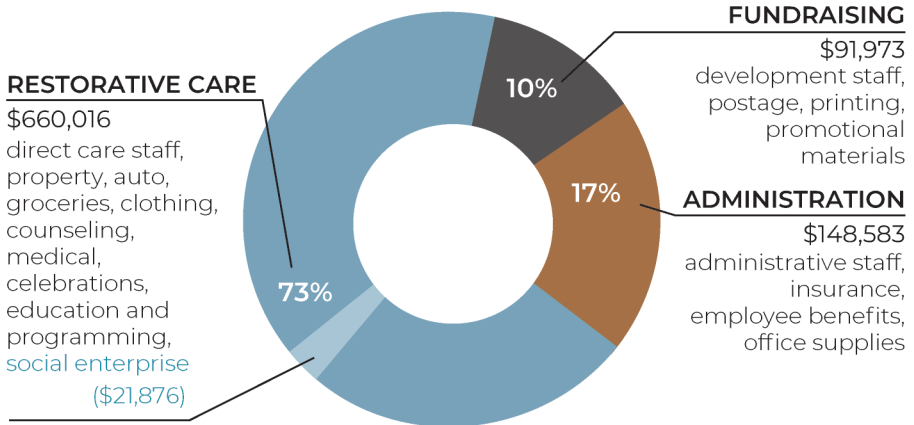
FINANCIALS

Thank you for partnering with Wings of Refuge! You help illuminate hope and provide a safe place to heal for every survivor who comes through our doors.

2025 REVENUE \$893,437



2025 EXPENSES \$900,572



This year closed with a modest deficit of approximately \$7,000. Thankfully, the majority of these expenses were tied directly to our core programming — the very heart of our mission. Because Wings maintains reserves, we were able to cover this gap without reducing services or support for the women we serve.

Monthly giving helps sustain the ministry and its ongoing expenses. The hard work of healing is never done, and every chapter matters! Would you consider joining the community of monthly givers to illuminate hope for one more girl?



You can find this Impact Report on our website by clicking on "Financials" under the "About" tab.