

RECOGNIZE THE WARNING SIGNS OF HUMAN TRAFFICKING

LOOK FOR THE ABSENCE OF NORMAL

Poor work and living conditions

- Multiple people living in a cramped space
- Living with unreasonable security measures
- Living with employer/boss/manager
- Employer/other party is holding identity documents
- Unpaid or paid very little for work

Poor mental health or abnormal behaviors

- Submissive/nervous/paranoid/fearful/disoriented
- Unusually fearful of law enforcement

Poor physical health

- Lack of medical care, food, sleep
- Malnourished
- Bruisings on body at various stages
- Signs of sexual abuse/restraint/torture/confinement
- Signs of physical abuse

Lack of control

- Few or no personal possessions
- Not in control of money or access to finances
- Is not able to speak for themselves/"coached"
- Has scripted or rehearsed answers
- In a relationship with someone considerably older
- Loss of sense of time
- Avoids eye contact

- Living in poverty and obtaining expensive items
- Having large sums of cash
- Sudden dramatic change in behavior
- History of multiple abortions or adoptions
- Substance abuse
- Under 18 and in prostitution
- Works in the "sex industry"
- Tattoos and/or branding
- Refers to "Daddy" of someone other than her father
- Carries more than one cell phone
- Uncharacteristically promiscuous
- Frequently runs away from home
- Claims of visiting/inability to clarify address/home
- Lack of knowledge of whereabouts or what city she is in
- Disconnected from family, friends, and community
- Truancy
- Lack of connection to society
- Teenager with no cell phone
- Numerous inconsistencies in her story

ASK THE RIGHT QUESTIONS

GENERAL:

- What got you to the point where ___ was your best option?
- If you woke up tomorrow and a miracle had happened what would be different
- What else?
- Tell me more?
- Help me understand what you mentioned about ____.
- If you received the help you need right now what would that look like?
- What do you need to make life better?
- What are you able to tell me about you experience?
- What is the most difficult part of your life right now?
- Tell me how you came to the decision to meet with me today?
- Where do you feel controlled?
- How do you feel different from others?

SPECIFIC:

- Are you able to leave your job if you want to?
- Can you come and go as you please?
- Has your family ever been threatened?
- Have you been hurt or threatened if you try to leave?
- Do you live with your employer/boss?
- What hours and days do you work?
- Where do you sleep and eat?
- Are you in debt to your employer/boss?
- How much of your money do you keep?
- How much does your boss keep?
- Do you have your passport/I.D.? Who has it?
- Where is home for you? What made you leave home?
- How did you take care of yourself when you left home?
- What stopped you from going back home?
- Where do you perform your work?
- Do you have the ability to come and go as you choose?
- Have you ever helped your family save money?
- In what ways have you helped save money?



Wings of Refuge

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Source: Shared Hope International, Courtney's House, US Dept. of State